

SHORT BREAKS SERVICE PERSONNEL SPECIFICATION

JOB TITLE:- SHORT BREAKS SUPPORT WORKER

ATTRIBUTE	REQUIREMENT		EVIDENCE		
	ESS	DES	A	D	I
Recognised qualification in learning disability		√	√	√	√
First aid training		√	√	√	√
Basic food hygiene training		√	√	√	√
Willingness to undertake all relevant training	√		√		√
Specialist skills, i.e. Makaton		√	√	√	√
Experience of supporting/caring for a person with learning disabilities	√		√	√	√
An understanding of & empathy for the issues facing individuals with learning disabilities and their families/carers	√		√		√
Ability to work within the policies & procedures of Nottingham Mencap		√	√		√
A professional approach	√		√		√
Ability to work independently	√		√		√
An understanding of & commitment to equal opportunities	√		√		√
Flexible	√		√		√
Reliable	√		√		√
Full driving licence		√	√	√	√

KEY

Ess- Essential

Des- Desirable

A- Application

D- Documentation

I- Interview